



COMO PARK
ZOO & CONSERVATORY

Nature Walk Reference Form

To be completed by an adult who is not related to the applicant.

Deadline for reference submission is March 6th, 2019

Applicant's Name _____

The above applicant has applied for the opportunity to be a youth volunteer with the Como Park Zoo and Conservatory. We understand that the applicant is in school and has limited work experience, so we are asking for a reference from a non-related adult. We ask that you answer the following questions honestly; additional questions are on the back of this form. A description of the position is included with the application. Please ensure the applicant has shared it with you.

Reference's Name: _____

Reference's Phone Number: _____

Relationship to Applicant: _____

How long have you known the applicant? _____

Please rate the applicant on a scale of 1-4 with 1 being "needs improvement" and 4 being "exceeds expectations."

- | | | | | |
|---|---|---|---|---|
| 1) Applicant is dependable | 1 | 2 | 3 | 4 |
| 2) Has shown interests and enthusiasm accomplishing tasks | 1 | 2 | 3 | 4 |
| 3) Exhibits initiative and leadership abilities | 1 | 2 | 3 | 4 |
| 4) Takes pride in work and/or duties | 1 | 2 | 3 | 4 |
| 5) Works well with others | 1 | 2 | 3 | 4 |
| 6) Has demonstrated maturity/commitment and follows through on projects | 1 | 2 | 3 | 4 |
| 7) Demonstrates good speaking skills in front of an audience | 1 | 2 | 3 | 4 |

A) Please describe the applicant's skills and/or attributes:

More questions on the back --->

Applicant Name: _____

B) Why do you think the applicant would be a good addition to the Nature Walk Program?

C) Additional comments:

Reference Signature _____ Date _____

Please return this completed form by March 6th, 2019 to:

*Como Park Zoo & Conservatory
Volunteer Services C/O Joe Loots
1225 Estabrook, St. Paul, MN 55103
or Fax to: (651) 487-8278*